



GREAT
PLACE
TO
WORK®

Best
Workplaces
Conference

Developing People Managers

4 Conferences, 4 Cities, 4 Dates, 1 Theme

Mumbai - Jan 17th 2012 | Bangalore - Jan 20th 2012 | Chennai - Jan 24th 2012 | Delhi - Feb 3rd 2012

Early Birds get

10% off
delegate fees.

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<http://www.greatplacetowork.in>
<https://survey.greatplacetoworkindia.co.in/conference2011>

Develop People Managers Because...

Its hard to get the numbers right and care for your people all at the same time

Your managers want to be caring but employees just dont get it!

People don't leave organisations, they leave managers

You have the HR strategies down but your employees still don't consider you a great place to work

The amount spent on training does not have the desired impact

You still wonder what other companies are doing differently

So Attend If You Want To...

1. Access the tools and techniques that have been tried and tested by the best companies
2. Learn practices that go beyond the 'skill building' approach
3. Focus on managers' actions around people practices-
How to do the right things and not just what to do!
4. Understand your company's strengths and weaknesses with respect to the best workplaces



Picture Courtesy: People Matters

Agenda and Conference Flow

Session 1: Who are people managers? Why develop them?

Role Complexities

What's missing between existing and required competencies?

Appreciate the need for development - It's an investment!

Session 2: The skills needed to be an effective people manager

Learn and understand the competency framework for an effective people manager

Assessment process, tools and techniques

Session 3: Plan, Develop, Evaluate people management skills.

How to design programs to develop people managers

Practices that impart the necessary skills

Implementation nuances - budgeting, resource allocation, communication, time frames, stakeholder involvement and post program follow ups

Evaluating programs and manager effectiveness

Session 4: Key learning and Great Place to Work® Institute's perspective

Key learning from case studies of Best Workplaces

GPTW® perspective : Giftwork® for managers- 9 practices that matter

NOTE: Session plans are indicative only and might change

“ Fun @ conference - good energizer
Padma Duddu, CA India ”

“ Overall it was good program keep it up. Have such programs in all state capitals.
Mahabir Salim, General Manager - Park Biscuits Pvt. Ltd. ”

Its more than just a Great Place to Network

- Each speaker is from an organization that has scored high on our ‘developing’ measure - not because they have a ‘good-to-go’ framework, but because a majority of their employees feel that they are unique in this area.
- Each company featured in this set of conferences will present a case study which is focused on how they develop people managers.
- Great Place to Work® Institute will also give their insight on why these companies are unique in this area, and what needs to be kept in mind for effective implementation of suggested practices.

Your company can be a great workplace – and more successful as a result

Embrace this simple insight and you can get your brand the attention it deserves, improve your bottom line and do your part to build a better world.

At great workplaces, employees say they trust management, feel pride in their work and enjoy the people they work with.

For over 25 years we have studied and identified great workplaces around the world, from small startups to some of the best-known multinational companies. We know what makes them tick and we’ve shown that they consistently outperform their competitors.

As the only company focused on great workplaces, we have the data and tools to help your business transform and prosper. It’s all part of our passion to create a better world by helping to create great workplaces.

Join us and create yours.

“ *Many good ideas picked up*
Sanjay, Director, United Health Group ”

**You get more than a unique learning experience!
You get stuff to take away!!**

Delegate Takeaways

1. In depth case studies from each speaker with panel discussions and intense dialogue between speakers and panelists.
2. Original research findings from Great Place to Work® Institute.
3. A networking opportunity for each delegate. Also a chance to join our mailing list and become part of our online community.
4. A delegate pack complete with past speaker presentations, case studies related to each speaker company, and exclusive Great Place to Work® Institute insights.

To view our past conferences please visit
<http://www.bestworkplacesconference.com>

“ *Very well designed, good speakers were highlighted*
Bhavana, Intel ”



Picture Courtesy: People Matters

We've had speakers only from the Best Workplaces in India, certified by Great Place to Work® Institute

Some of our past speakers

Jayashri Ramamurti - Head of People Operations, Google India

R Anish - HR Director, South Asia, Intel

Deep Kalra - Founder and CEO, Make My Trip

Vikram Shah - President - India Operations, Netapp

Gurmeet Singh - Area Director of HR, Marriot Hotels

Parmeet Ahuja - President and Country GM, Agilent Technologies

Bobby Kuriakose - General Manager, HR, Forbes Marshall

Ajay Kaul - CEO, Jubilant Foodworks

Anurag Goel - CEO, Cactus Communications

Elizabeth Nanda - Chief HR and Training, Fab India

“It was an eye-opener to see what companies are already doing to get the right impact
Dr. Deepali Thakur”

Venues and Speakers

All speakers will be CXOs of Best Workplaces specially shortlisted by Great Place to Work® Institute.

Venues will be announced shortly

Conference fees per delegate: INR 9000/-

Register before **December 15th**, and get **10% off**

If you are registered in the “India’s Best Companies to Work for study for 2012” get **10% off**

Or

If you have attended our past conferences you get **10% off**

Register 3 or 4 delegates and get **10% off**.

Register 5 or more and get **15% off!!**

Remember seats are limited to 100 per conference - so be sure to book yours in advance.

To register click here

<https://survey.greatplacetoworkindia.co.in/conference2011>

Note: All discounts will be calculated in this order. Also, subsequent discounts will be calculated as per the net value after the previous discount has been deducted.

Get in touch with us

Join our mailing list & we will keep you posted on our Research, Conferences, Studies and Advisory Services.

To join, just mail us at

events@greatplacetowork.in

Or call us at **+91 (022) 6610 5544**

You can also get in touch with our events team for more details

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Indemnity: Should for any reason outside the control of Great Place to Work® Institute, India conferences, the venue or speaker change, or the event be cancelled due to an act of terrorism, extreme weather conditions or industrial action, Great Place to Work® Institute, India conferences shall endeavor to reschedule but the client hereby indemnifies and holds Great Place to Work® Institute, India conferences harmless from and against any and all costs, damages and expenses, including attorney's fees, which are incurred by the client. The construction, validity and performance of this agreement shall be governed in all respects by the laws of India to the exclusive jurisdiction of whose Courts the Parties hereby agree to submit.