



## Terms and Conditions

1. By registering online through this registration link, you have registered yourself or others from your organization as paying submitters for the Great Place to Work® Inclusion Summit 2022.
2. By registering for and/or attending the events hosted by Great Place to Work®, all submitters agree to be bound by, and comply with, these Terms and Conditions & It is the submitter's responsibility to read and understand these Terms and Conditions.
3. The registration for any event is valid only on receipt of payment within 30 days from date of invoice or 7 days prior to the event, whichever is earlier.
4. Registrations must be paid for in full on immediate basis. On successful payment, a soft copy of the invoice will be shared with the submitter through an email
5. GST exemption and Purchase Order process, if any, should be informed to Great Place to Work®. The invoice would be prepared accordingly. Requests received later for incorporating these details will not be accepted since these are system generated.
6. Invoice would be prepared according to the details submitted in the registration form.
7. Payment needs to be made within 30 days from the date of invoice or 7 days prior to the date of the event whichever is earlier
8. Registrations once confirmed via payment will not be refunded. If, however, you are unable to attend the event, a substitute/replacement submitter is always welcome. You can make changes in submitter names and other details via email to [in\\_events@greatplacetowork.com](mailto:in_events@greatplacetowork.com)
9. It may be necessary for reasons beyond control of the organizers to alter the 'Content', 'Speakers' or 'Timings' of any and all sessions in the Great Place to Work® Inclusion Summit.
10. All submitters' details will be kept on our records, and we may share your details with our partners and other attendees.
11. Bookings confirmed online via our official website/event landing page indicates acceptance of our booking conditions.
12. Submitter fees include the cost of the conference material, conference participation, access to all break-out sessions, all networking sessions. Submitter fees do NOT include any other cost apart from the ones mentioned above. Please note this is a virtual event.
13. In the event of fire, flood, technological disruption or other natural or unnatural causes (without limit) that the Organizer reasonably believes to be substantial and that are beyond the Organizer's control, the Organizer reserves the right to change the times, dates and the venues of the event, without incurring any liability to you.
14. Great Place to Work® reserves the right to terminate the services at any time at its discretion. In case of an event being cancelled the liability of Great Place to Work®, India shall be limited to the amount of refund of the ticket charges or carried forward to the next event.
15. All ticket charges will be exclusive of taxes (GST @ 18% on the cost of the ticket will be charged additionally) In the event the submitter's organization fails to deposit the GST amount to the Govt, within the stipulated statutory timeline, Great Place to Work®, India will be liable to recover the same from the submitter's organisation
16. You agree to defend, indemnify, and hold us and our affiliates, and our respective employees, contractors, agents, officers, and directors harmless from all claims, liability, damages, losses, costs and expenses, including legal fees, that arise out of or are related to



- any breach of the T&Cs by You or any other liabilities incurred by Us arising out of Your attendance or participation at the Conference
17. The Registration will be valid from the date the payment confirmation is sent to the day of the event.
  18. Great Place to Work® reserves the right, at its sole discretion, to amend or cancel sessions or events at each conference event/ workshop without any prior notice
  19. One ticket entitles one participant to attend the event.
  20. Participation to the event will only be confirmed on successful payment (Applicable in the case of offline payments)
  21. Use of photographic, audio, video, screenshot, online recording or other recording equipment is prohibited at the Virtual Conference. If You wish to use any photographic, audio, video, screenshot, online recording or other recording equipment at the Virtual event, you must obtain prior permission of Great Place to Work®, India in writing. By attending the event you acknowledge and agree your presence may be recorded by us or our partners or any third party licensed/contracted by us, to use, distribute, broadcast, or otherwise globally disseminate your name, voice and words in perpetuity in television, radio, film, newspapers, magazines and other media now available and hereafter developed, both before, during and any time after the event, and in any form, without any further approval from you or any payment to You. This grant includes, but is not limited to, the right to edit the media, the right to use the media (along or together with other information), and the right to allow others to use or distribute the media.
  22. We reserve the right to terminate/ refund/ reserve your participation at the event immediately, if, at any time after your registration for the event and/or during your participation as a submitter/volunteer/ sponsor at the event, We observe that your behaviour: a) disrupts, hinders or causes nuisance or is likely to disrupt, hinder and cause a nuisance at the Conference or to the participants at the Conference; or b) represents a security or health and safety threat to the Conference or to any participant at the Conference; or c) violates these T&Cs. d) If the allocated number of passes for the specified category/industry/segment is no more available In case of termination of your participation for the reasons mentioned above except "d", We shall have no liability/obligation towards refunding the Fees paid by you for participation in the Conference.
  23. You agree to defend, indemnify, and hold us, and our respective employees, contractors, agents, officers, and directors harmless from all claims, liability, damages, losses, costs and expenses, including legal fees, that arise out of or are related to any breach of the T&Cs by You or any other liabilities incurred by Us arising out of Your attendance or participation at the Conference.
  24. **Copyright:** All intellectual property rights in all materials produced or distributed by Great Place to Work® in connection with this event/conference/ workshop is expressly reserved and any unauthorized duplication, publication or distribution is prohibited.

**Regards**

**Great Place to Work® Institute**

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