



We create a better world by helping companies become great workplaces.

ABOUT THE ORGANIZATION

Great Place To Work® Institute is a global management research and consulting firm dedicated at enabling organisations achieve business objectives by building better workplaces. At Great Place to Work® Institute, we've spent 25 years tracking great workplaces and learning from their successes.

By surveying millions of employees and studying thousands of businesses, we've created a model for building performance based on trust. It's our contribution to a global shift in businesses that is changing the way the world works.

Our data show that building workplace trust is the best investment any company can make, leading to better recruitment, lower turnover, greater innovation, higher productivity, more loyal customers and higher profits.

Our model provides specific, actionable steps to get organizations there. While clients are the ones to lead their organization on this journey, we provide steady guidance from one of our 58 offices around the world.

Companies of all sizes look to us for our assessment tools, trainings, advisory services, conferences and workshops. The world looks to us to identify the best workplaces through our renowned lists produced by our best workplaces study teams. It's all part of our passion to create a better world by helping organisations become great workplaces.

POSITION: Consultant

Location: Mumbai

Role	Consultant
Basic Qualifications	<ul style="list-style-type: none"> • Post Graduate / MBA with consistently Good Academic Credentials • Preferred Specialisation: Human Resources
Required Experience	2 to 3 Years Relevant Experience in a Consulting Firm, Human Resource Department (OD), Market Research or Professional Services Firm
Salary	At par with industry standards
Required Competencies	<ul style="list-style-type: none"> • Proficiency in Microsoft Office especially Excel & Powerpoint • Excellent Communication and 'People' Skills • Strong Analytical and Conceptual Ability • Confident and Positive Attitude with Entrepreneurial Approach • Confident, Result Driven, Quality Oriented and Team Player
Role and Responsibilities:	
<p>Enabling Client Delivery and Supporting Business Development through effective project and client management.</p> <ul style="list-style-type: none"> • Responsible for carrying out consulting engagements with clients under the guidance of the Project Manager / Relationship Manager • Managing projects end to end in line with defined timeline and quality standard • Analysing the Employee Survey findings and preparation of the report for client's Leadership team. • Project Managing Workshops. It includes needs analysis, development of workshop design, client management • Manage billing & collections for own clients • Supporting the consulting business development activities, for example – repeat business from current clients, generating Business Leads, Writing Business Proposals • Writing Research Reports and Client Case Studies. • Managing at least one Internal Process e.g. Client Feedback, Business Development Tracking, Collections, Website Updation etc. • Supporting new product development initiatives 	

WHY SHOULD YOU APPLY?

- You will be joining our mission to help numerous organizations transform their workplaces and thereby impact industry and society
- You will get the opportunity to learn continuously from the best employers globally
- You will have the opportunity to write articles, address seminars and be known as a thought leader
- You will be a part of a team that passionately believes in and tries to practice the great workplace values of



Trust (Credibility, Respect & Fairness), Pride and Camaraderie

- You will get an opportunity to build your individual brand by getting exposed to networks with the CXOs and Head HRs of the best workplaces in India
- You will get to experience a unique and sought-after business model in this space

CONTACT

Please email your updated resume, along with a cover letter addressing how you meet the above requirements, to in_careers@greatplacetowork.com (Subject: Application for Consultant - Consulting_Name).

DIVERSITY POLICY

Great Place to Work® is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions

To read more about us: <https://www.greatplacetowork.in/>

