
We create a better world by helping companies become great workplaces.

ABOUT THE ORGANIZATION

Great Place To Work® Institute is a global management research and consulting firm dedicated at enabling organisations achieve business objectives by building better workplaces. At Great Place to Work® Institute, we've spent 25 years tracking great workplaces and learning from their successes.

By surveying millions of employees and studying thousands of businesses, we've created a model for building performance based on trust. It's our contribution to a global shift in businesses that is changing the way the world works.

Our data show that building workplace trust is the best investment any company can make, leading to better recruitment, lower turnover, greater innovation, higher productivity, more loyal customers and higher profits.

Our model provides specific, actionable steps to get organizations there. While clients are the ones to lead their organization on this journey, we provide steady guidance from one of our 58 offices around the world.

Companies of all sizes look to us for our assessment tools, trainings, advisory services, conferences and workshops. The world looks to us to identify the best workplaces through our renowned lists produced by our best workplaces study teams. It's all part of our passion to create a better world by helping organisations become great workplaces.

POSITION: Business Analyst - Products

Location: Mumbai

Role	Business Analyst - Products
Basic Qualifications	Graduate (IT/ Computer Science) or (B.E Computer Science/IT) or MBA
Required Experience	2 to 4 years of experience
Salary	At par with industry standards
Required Competencies	<ul style="list-style-type: none"> • Understanding of the software product market dynamics and software development processes. • Possesses excellent relationship, communication and customer relationship management skills. • Exhibits strong leadership qualities through quick decision-making and change management & strong analytical ability. • Good experience of using Office suite and other software to build BPMN, UMLs and mockups • Willingness to travel for Short term
Role and Responsibilities	
<ul style="list-style-type: none"> • Post-Sales Engagement Management with the clients along with the role of Business & System Analyst. • Documenting high level and detailed requirements using elicitation techniques such as scenarios (use cases) / prototyping. • Producing a project scoping/ definition/ initiation document clearly for defining scope and project objective. • Executing user acceptance scenarios/ system test scripts. • Good awareness about project risks, issues, assumptions and dependencies & change control processes especially in relation to requirements documentation. • Resolving complex requirement conflicts through effective stakeholder engagement. • Effectively presenting options and recommendations to stakeholders. 	

WHY SHOULD YOU APPLY?

- You will be joining our mission to help numerous organizations transform their workplaces and thereby impact industry and society
- You will get the opportunity to learn continuously from the best employers globally
- You will have the opportunity to write articles, address seminars and be known as a thought leader
- You will be a part of a team that passionately believes in and tries to practice the great workplace values of Trust (Credibility, Respect & Fairness), Pride and Camaraderie
- You will get an opportunity to build your individual brand by getting exposed to networks with the CXOs and Head HRs of the best workplaces in India
- You will get to experience a unique and sought-after business model in this space

CONTACT

Please email your updated resume, along with a cover letter addressing how you meet the above requirements, to in_careers@greatplacetowork.com (Subject: Application for Business Analyst - Products).

DIVERSITY POLICY

Great Place to Work® is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions
To read more about us: <https://www.greatplacetowork.in/> <https://www.greatplacetowork.in/wellbeing>