



ABOUT THE ORGANIZATION

Great Place to Work® Institute is a global management research and consulting firm dedicated at enabling organisations achieve business objectives by building better workplaces. At Great Place to Work® Institute, we've spent over 30 years tracking great workplaces and learning from their successes.

By surveying millions of employees and studying thousands of businesses, we've created a model for building High-Trust, High-Performance culture™ that deliver sustained business results. It's our contribution to a global shift in businesses that is changing the way the world works.

Our data show that building workplace trust is the best investment any company can make, leading to better recruitment, lower turnover, greater innovation, higher productivity, more loyal customers, and higher profits.

Our model provides specific, actionable steps to get organizations there. While clients are the ones to lead their organization on this journey, we provide steady guidance from one of our 60 offices around the world.

Companies of all sizes look to us for our assessment tools, trainings, advisory services, conferences and workshops. The world looks to us to identify the best workplaces through our renowned lists produced by our best workplaces study teams. It's all part of our passion to create a better world by helping organisations become great workplaces.



POSITION: Research & Analytics Analyst

Role	Research & Analytics - Analyst
Basic Qualifications	Graduate (B.Sc. Statistics/ B.Sc. Mathematics/ B.Sc. IT)
Experience	0-2 years
Salary	At par with Industry Standards
Skills and Competencies	<ul style="list-style-type: none"> • Good understanding of research methodology • Strong analytical skills with the ability to collect, organise, analyse, and disseminate significant amounts of information with attention to detail and accuracy • Strong grounding in statistical analysis and designing models for predictive and prescriptive insights • Technical skills – R/ Python, Tableau/ BI Tools, MySQL (Good to have) • Attention to details • Strong Planning, time management & multi-tasking skills • Strong values – puts building credibility of the brand above short-term business results
Role and Responsibilities	
<ul style="list-style-type: none"> • Building analytical insights, textual data processing and data visualization. • New format for content dissemination, Data visualization. • Hypothesis testing and reporting the results back to the relevant members. • Take care of all survey data (structures & platforms) related activities for clients of Great Place to Work® Research Team. • Ensure quality of the reports and services that go out to the clients by avoiding data risk through quality checks. • Manage Great Place to Work® Research Team automation projects by interacting with in-house Ops/IT Team. 	

WHY SHOULD YOU APPLY?

- You will be joining our mission to help numerous Organizations transform their workplaces and thereby impact industry and society.
- You will get the opportunity to learn continuously from the best employers globally.
- You will have the opportunity to write articles, address seminars and be known as a thought leader.
- You will be a part of a team that passionately believes in and tries to practice the great workplace values of Trust (Credibility, Respect & Fairness), Pride and Camaraderie.





DIVERSITY POLICY

Great Place to Work® is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions.

To read more about us: <https://www.greatplacetowork.in/> <https://www.greatplacetowork.in/wellbeing>

