
We create a better world by helping companies become great workplaces.

ABOUT THE ORGANIZATION

Great Place to Work® Institute is the global research and consulting authority on workplace culture, that helps organizations identify, create and sustain High-Trust, High- Performance Culture™ at their workplaces. The Institute has crafted its perspective by learning from great leaders, surveying millions of employees, and examining thousands of best workplaces around the globe.

Great Place to Work® believes that all organizations can become great workplaces and hence, highly productive organizations, by fostering trust within the ethos of their culture - referred to as High-Trust, High-Performance Culture™.

The Institute serves businesses, non-profits and government agencies in more than 60 countries and has conducted pioneering research on the characteristics of great workplaces for over three decades. Companies of all sizes look to us for our assessment tools, training, advisory services, conferences and workshops. Great Place to Work® assessment is considered the Gold Standard for workplace culture globally. It's all part of our passion to create a better world by helping organizations become great workplaces.

Every year, Great Place to Work® Institute partners with more than 10,000 organizations and analyses perspectives representing the voice of over 12 million employees around the world. This helps organizations create and sustain a High-Trust, High-Performance Culture™. In India, the Institute partners with around 1000 organizations annually to work towards the mission of 'Making India a Great Place to Work® FOR ALL

The Institutes' research shows that great workplaces are characterized by great leadership, consistent employee experience, and sustainable financial performance. These organizations are able to deliver a consistent experience to all their employees irrespective of their role, gender, tenure or level in the organization. Their leaders believe in the vision of creating and sustaining a Great Place to Work for ALL and role model being 'for ALL' Leaders.

POSITION: Consultant - DEI

Location – Mumbai/Remote/Hybrid

Role	Consultant - Brand & Marketing
Basic Qualifications	Post Graduate / MBA with consistently Good Academic Credentials Preferred Specialisation: Human Resources
Required Experience	1 to 2 Years Relevant Experience in a Consulting Firm, Human Resource Department (OD), Market Research or Professional Services Firm.
Salary	As per market standards
Required Competencies	<ul style="list-style-type: none"> • Proficiency in Microsoft Office especially Excel & Powerpoint • Excellent Communication and 'People' Skills • Strong Analytical and Conceptual Ability • Confident and Positive Attitude with Entrepreneurial Approach • Confident, Result Driven, Quality Oriented and Team Player
Role and Responsibilities	
<p>Enabling Client Delivery and Supporting Business Development through analysis and client management -</p> <ul style="list-style-type: none"> • Responsible for carrying out consulting engagements with clients under the guidance of the Project Manager • Managing specific accountabilities within a Project. e.g. Appreciative Inquiry Process, Survey Administration, Writing Personal Development Reports/Plans. • Analysing the Employee Survey findings and preparation of the report for client's Leadership team. • Project Managing Workshops. It includes needs analysis, development of workshop design, client management and billing & collections. • Supporting the Project Manager in Generating Business Leads and Writing Business Proposals. • Writing Research Reports and Client Case Studies. • Managing at least one Internal Process e.g. Client Feedback, Business Development Tracking, Collections, Website Updation etc. 	

WHY SHOULD YOU APPLY?

- You will be joining our mission to help numerous organizations transform their workplaces and thereby impact industry and society.
- You will have the unique opportunity to drive a pioneering study in the areas of workplace wellness in the country and contribute to make India a healthy place to work.
- You will get the opportunity to learn continuously from the best employers globally
- You will have the opportunity to write articles, address seminars and be known as a thought leader.
- You will get an opportunity to build your individual brand by getting exposed to networks with the CXOs and Head HRs of the best workplaces in India
- You will get to experience a unique and sought-after business model in this space.





CONTACT

Please email your updated resume, along with a cover letter addressing how you meet the above requirements, to in_careers@greatplacetowork.com (Subject: Application for Consultant DEI).

DIVERSITY POLICY

Great Place to Work® is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions

To read more about us: <https://www.greatplacetowork.in/>

